

## LEADERSHIP & MANAGEMENT PART 3

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Leaders today are expected to be the driving force of their teams. They are constantly under pressure to lead effectively in a business environment that is characterised by constant change. Our leadership and management courses offer participants the opportunity to develop the necessary skills to embrace this challenge and lead their teams through these times with confidence and pride.

Our **Leadership & Management - Part 3 workshop** is a practical skills training course designed for people already in a leadership/management position, or those about to take up a new role, who want to explore the latest thinking and models for effective management and leadership and build on the techniques acquired in our Part 1 and 2 workshops.

In today's world, emotional Intelligence is a critical and powerful component of effective leadership. This 2-day course will equip leaders with the skills to become more 'people smart' by developing ways to lead with emotional intelligence. Participants will also learn how to inspire their people with a shared vision and align teams to company goals, along with the tools to lead and manage change, ways to become a more influential and persuasive leader and the tools to raise awareness and manage unconscious bias in the workplace.

### Course Outcomes

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- Assess your leadership strengths and identify opportunities for growth
- Learn how to become a more inspirational and influential leader
- Understand the importance of emotional intelligence as a key leadership skill
- Learn how to lead with emotional intelligence, develop leadership self-awareness and become more 'people smart'
- Communicate your goals, vision and purpose with greater clarity, confidence and inspiration
- Inspire and align your team to your shared vision and goals
- Understanding change and learn how to lead change and growth in your organisation
- Apply strategies to motivate and inspire your people to embrace change and strive for positive outcomes
- Understand what unconscious bias is and recognise its effects on your people and your organisation
- Explain how you can manage your own unconscious bias and implement steps to raise awareness and manage unconscious bias in the workplace

#### Available In-house

*Get your team on the 'same page' and your business on track for consistent success with a tailored In-house workshop.*

**Course Prerequisite:** Participants must have a good understanding of leadership and management fundamentals and/or have previously attended the Business Training New Zealand - Leadership & Management Part 1 & 2 course.